

Information for Tenants

Leaflet No. 8

(Issue Jan 2017)

Arcon has an Equal Opportunities Policy.

Equal Opportunities and housing practices

Lettings

When letting properties we will make sure we do not discriminate against any individuals of a particular race, gender, religion, sexuality, age or with disabilities.

We monitor our services to make sure this is happening.

Service provision

All services are operated in a non-discriminatory manner and not restricted or denied to any particular tenant.

Equal Opportunities Policy Statement

Arcon was founded in 1972 to provide housing and associated amenities for people in need on a fair and equitable basis and wishes to be known as an Equal Opportunities Association.

Arcon recognizes that some individuals and groups are disadvantaged and fully supports all relevant Acts and Statutes, including those referring to disabled persons, age and sex discrimination, race relations and equal pay. The Association will seek to ensure equality of opportunity and treatment for all tenants and employees in the provision of housing services and employment, and will not tolerate the harassment or intimidation of any individual or group. Arcon will implement the provisions of The Code of Practice on Racial Equality in Housing as far as practicable.

Arcon will identify the needs of disadvantaged groups in its areas of operation by establishing relations with them and will actively assist them to benefit from its housing services.

No-one applying for housing, employment or other contracts from Arcon will be treated less favourably than anyone else because of race, colour, origin, religion, gender, disability, physical appearance, marital status, sexual orientation or age. The Association will continue to collect and monitor appropriate records of all applications for housing, employment or contracts.

Arcon will also apply this policy of equal opportunity to its shareholders, Board members, agents and contractors.

Equality and Diversity